



Dear Co-workers, Scientists, Customers, Suppliers, and Friends,

As many of you know, in January of this year John Pantazis, former CEO and co-founder of Amptek, officially retired. I say officially because five years ago when Amptek was acquired by Ametek I took over as Business Unit Manager of Amptek and John stayed on as a technical advisor to the business as he slowly transitioned out of the company.

In the last five years, Amptek has grown over 80% and closed 2018 with over 51M in sales. I feel that I have succeeded in taking Amptek to the next level, and that it is now time to pursue other interests and spend time with my family. I am therefore announcing my retirement from Amptek on December 31, 2019.

In April, Ametek appointed Massimo DeSantis the new Business Manager of Amptek. Over the past few months I have been transferring over business functions to him and that transition is now complete. I will remain through the end of the year as Amptek's Technical Manager and Advisor.

In order to ensure that you all continue to receive the same high level of support that you have come to expect from Amptek, we are hiring additional technical staff that I will train and supervise during this transition.

I first started working at Amptek when I was in high school and have done every job imaginable, from taking out the trash to testing detectors to qualifying space instruments and ultimately to Business Unit Manager. I would like to thank all of you for your support over the years while we built and transformed Amptek into the world class institution it is today. I will miss all of you and I will miss Amptek, it was my second home.

I look forward to seeing the next innovation that comes out of your imagination. Don't let me down!

Sincerely,

Thanos J. Pantazis  
Amptek, Inc.